
Massachusetts Community College Creditable Service Bill:

A Retirement Buyback Option for Certain Employees

Frequently Asked Questions:

What is this bill?

This bill would allow certain Massachusetts Community College employees who were previously paid through the state's consultant "03" account to "establish up to ten years of that service as creditable" towards retirement.

Who is eligible?

Current MCC employees are eligible if they are members of the state retirement system, previously worked as a consultant for the state, and were then hired as a benefited "01" employee to perform the same or similar work. Most of those eligible belong to the Massachusetts Community Council faculty and professional staff union or the AFSMCE union at one of the 15 state community colleges. A few administrators would be eligible as well.

What is the bill's history and status?

The bill was filed by Senator Joan Menard in April of 2005 at the request of the Massachusetts Community College Council to address the retirement inequities of these employees.

What is the next step in the legislative process?

The bill will be numbered and sent to the Committee on Public Service for a hearing, possibly in Fall 2005. Eligible state employees will be asked to testify.

What is being done?

The MCCC has surveyed "03" members in its union and organized a lobby day at the State House on May 12th. Participants will meet with Senators and Representatives from the Joint Committee on Public Service to discuss this bill and tell their "03" stories. A pamphlet of these stories will be available for distribution to legislators on Lobby Day and beyond.

What can you do to support this bill?

Call your representative and senator to discuss this bill and communicate your story. Share your stories with colleagues, friends and families, so that when the time for passage of this bill arrives, we will have a wide base of support established. Stay informed and ready to act and respond when need be.

For more information or to be on our mailing list, contact MCCC "03" Lobby Day Chairs:

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