

July 1, 2007 Salary Increase for MCCC Faculty and Professional Staff

1. Determine points earned from 10/16/05 to 10/15/06:

- 1 year seniority = 8 points
- 1 year experience = 8 points
- new rank = 20 points
- post tenure evaluation = 10 points
- New Degrees:
 - Professional Staff:
 - Bachelors = 15
 - Masters = 30
 - MA+30, Double MA or CAGS = 40
 - MA+45=50
 - Doctorate = 75
 - Faculty:
 - Masters = 30
 - MA+30, Double MA or CAGS = 40
 - MA+45=50
 - Doctorate = 75

Total points earned from 10/16/05 to 10/15/06 = _____

Multiply total points earned _____ X point value of \$50.849 =

+

2. Each unit members receives an on base payment of \$813.58 =

=

3. Add totals of 1 and 2 to get **TOTAL RAISE** w/o lic. & certs:

TOTAL RAISE

Licenses and certifications to be paid in October 2007, retroactive to July 1, 2007:

Points = Units in licenses and certification report X 3

with a maximum of 10 points for this contract year.

Multiply points for licenses and certifications X \$50.849

Maximum amount of raise for licenses and certifications this year is \$508.49.
